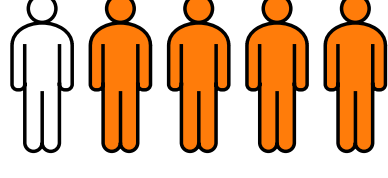




4 spend management practices that retain your best employees

When your best people are **unable to make impactful business decisions** without having the support to spend confidently, they leave.



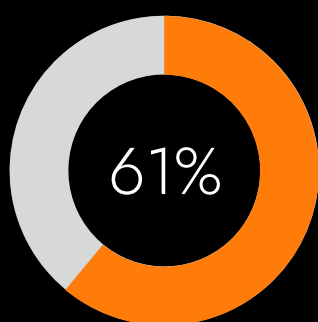
As many as **one in five** UK employees has quit a job over poor payroll experience.

It's no wonder. Too often, poor financial processes stop teams from doing their best work.

What can you do to keep your brightest minds feeling fulfilled – and inspired to grow with your organisation for years to come?



1 End out of pocket expenses



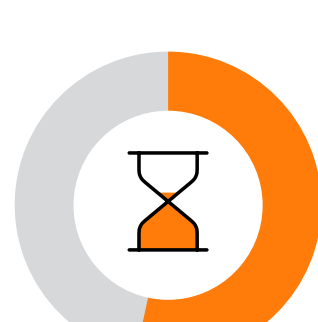
61% of employees reported feeling anxious about paying for work expenses with their own money at least some of the time.

Instead, put a company card in everyone's hands, so they can get what they need, when they need it – without waiting on manager approvals or reimbursements.

More access does not mean less accountability. **Use virtual or physical cards** with customisable spend controls and individual limits so employees can move faster while keeping Finance in charge of where company money goes.



2 Automate HR onboarding admin



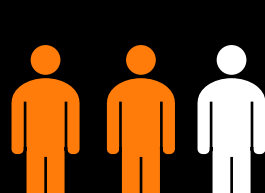
More than half of HR departments say they're working beyond capacity.

Admin-heavy processes, like onboarding, can often decide how committed someone feels to the company from day one.

Make a good first impression by **integrating your spend management tool** with your HR platform, so as soon as employees are set up on your HR system, they're automatically included in your expense programme.



3 Support remote and hybrid employees wherever they are



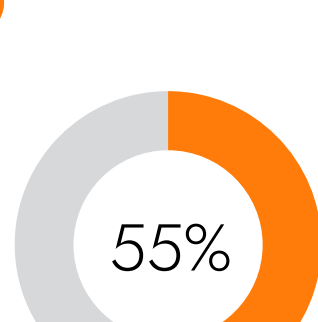
Two-thirds of employees feel less connected working from home.

HR teams can help employees feel supported by covering the practicalities – like home office costs, wellbeing perks or travel expenses. Delivering these benefits fairly, efficiently, and compliantly can be hard.

Use virtual cards with role-based spend rules, ringfenced budgets and automatic top-ups to empower remote employees to spend with confidence.



4 Make expense policies crystal clear



55% of employees hesitate before submitting an expense claim because they're unsure if the expense policy applies to them.

Out-of-policy spending isn't always malicious. Well-meaning employees expense non-compliant items simply because the rules aren't clear.

Establish a smart spend system that always applies your company policies automatically. That way, employees don't have to memorise complex rules and Finance knows spending is always compliant.

How Soldo helps

Soldo gives your teams the freedom to spend responsibly.

With real-time visibility, built-in controls, and seamless integrations with your HR and accounting tools, you can create a stronger culture. Because when people feel trusted, supported, and empowered, they stay with your business for the long haul.

Discover how Soldo can help you build happier, more empowered teams.

[Book a demo](#)

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