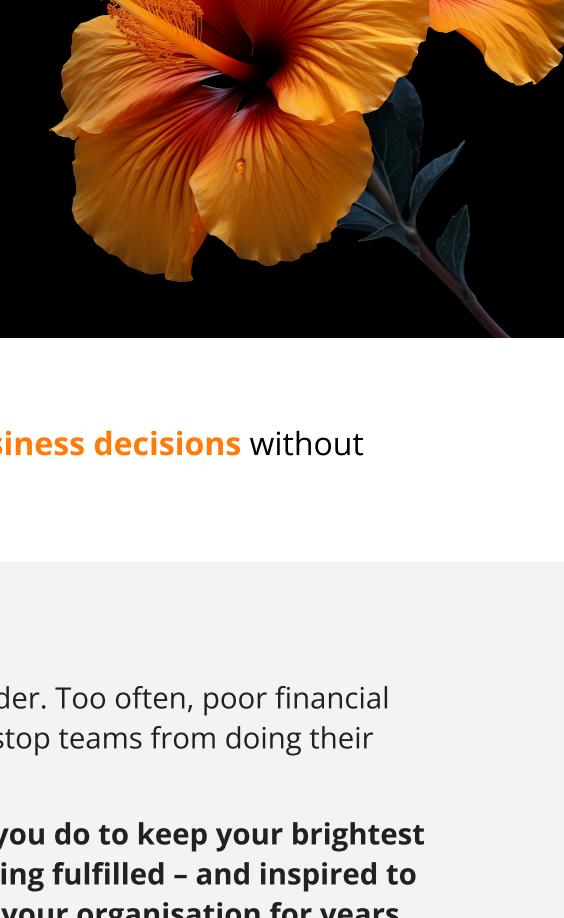


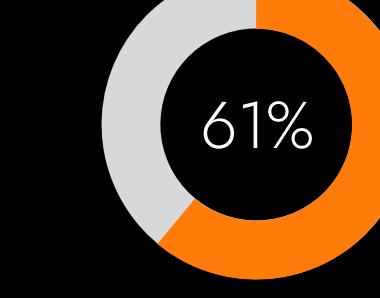


Liberate finance.  
Accomplish more.



## 4 spend management practices that retain your best employees

When your best people are **unable to make impactful business decisions** without having the support to spend confidently, they leave.



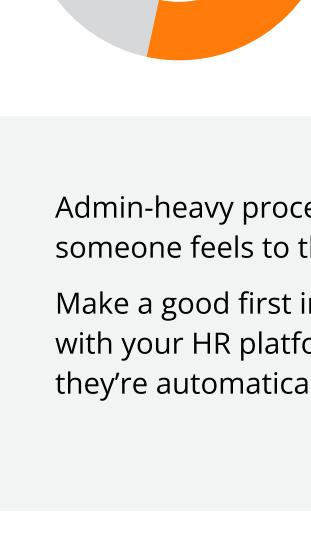
As many as **one in five** UK employees has quit a job over poor payroll experience.

It's no wonder. Too often, poor financial processes stop teams from doing their best work.

**What can you do to keep your brightest minds feeling fulfilled – and inspired to grow with your organisation for years to come?**



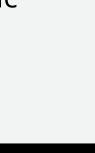
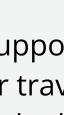
### 1 End out of pocket expenses



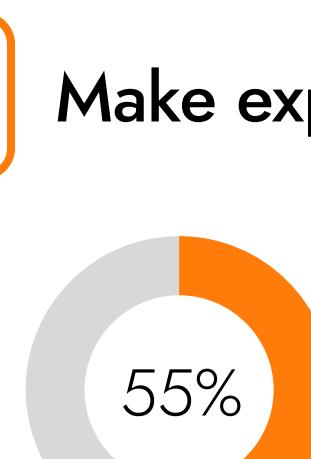
**of employees** reported feeling anxious about paying for work expenses with their own money at least some of the time.

Instead, put a company card in everyone's hands, so they can get what they need, when they need it – without waiting on manager approvals or reimbursements.

More access does not mean less accountability. **Use virtual or physical cards** with customisable spend controls and individual limits so employees can move faster while keeping Finance in charge of where company money goes.



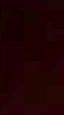
### 2 Automate HR onboarding admin



**More than half** of HR departments say they're working beyond capacity.

Admin-heavy processes, like onboarding, can often decide how committed someone feels to the company from day one.

Make a good first impression by **integrating your spend management tool** with your HR platform, so as soon as employees are set up on your HR system, they're automatically included in your expense programme.



### 3 Support remote and hybrid employees wherever they are



**Two-thirds of employees** feel less connected working from home.

HR teams can help employees feel supported by covering the practicalities – like home office costs, wellbeing perks or travel expenses. Delivering these benefits fairly, efficiently, and compliantly can be hard.

**Use virtual cards** with role-based spend rules, ringfenced budgets and automatic top-ups to empower remote employees to spend with confidence.



### 4 Make expense policies crystal clear



**of employees** hesitate before submitting an expense claim because they're unsure if the expense policy applies to them.

Out-of-policy spending isn't always malicious. Well-meaning employees expense non-compliant items simply because the rules aren't clear.

Establish a smart spend system that always applies your company policies automatically. That way, employees don't have to memorise complex rules and Finance knows spending is always compliant.



## How Soldo helps

**Soldo gives your teams the freedom to spend responsibly.**

With real-time visibility, built-in controls, and seamless integrations with your HR and accounting tools, you can create a stronger culture. Because when people feel trusted, supported, and empowered, they stay with your business for the long haul.

Discover how Soldo can help you build happier, more empowered teams.

[Book a demo](#)

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